



**WHOLE FOODS COMMUNITY CO-OP, INC.**  
*Minutes of August 22, 2022 Meeting of the Board of Directors  
as approved at the September 26, 2022 Meeting of the Board of Directors*

**DATE:** August 22, 2022  
**TIME:** 5:30 PM  
**LOCATION:** via Teams

Attended by Board members Jamie Harvie, Maria Isley, Ryan Jones-Casey, LeAnn Littlewolf, Vidar Sanchez, Robin Pestalozzi and Holly Wolfe. Not present: Sarah Erickson and Emily Kuenstler. Management present: General Manager Sarah Hannigan. Owners present: Amber Schlater.

*Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.*

**OPEN SESSION**

Jamie Harvie facilitated the meeting and called the meeting to order at approximately 5:33 PM. Jamie also served as timekeeper.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:33 PM

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda

Consent Agenda items as follows were approved (Vidar, Ryan MSU):

- Minutes of the July 25, 2022 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for July 2022

Review:

Management Update:

- Board received an update from management on operations, the cooperative aspects of business, and the work the Co-op is doing to support a healthy community.
- Discussion included Hillside cooler reset, internal promotions of staff, GIVE non-profit support program, and the upcoming point of sale conversion project.

Compliance Reports:

- Board reviewed policy compliance report, determined the interpretations were reasonable and included adequate data to demonstrate compliance on the following policies, and accepted report as presented:
  - Executive Limitations Policy B5 – Treatment of Customers (Holly, Maria, MSU)

Old/New Business:

- Board reviewed reports from the following Committees:
  - Recruitment Committee – Sarah E reported that six candidates to run in the 2022 election
  - ad hoc Cooperative Economy Committee – Vidar reported progress toward committee goals

At approximately 6:40 pm, Amber Schlater left the meeting and the open session adjourned.

**CLOSED SESSION**

*Finance Committee Report:*

- Board reviewed June 2022 Monthly, 4Q22 Quarterly, and Prior-Nine-Quarter Metrics Reports.
  
- Board reviewed policy compliance report, determined the interpretations were reasonable and included adequate data to demonstrate compliance on the following policies, and accepted report as presented:
  - Executive Limitations Policy B1 – Financial Conditions (Ryan, Holly, MSU)

Meeting adjourned at approximately 7:07 pm.

Respectfully submitted,  
Sarah Hannigan, General Manager