



WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of July 25, 2022 Meeting of the Board of Directors
as approved at the August 22, 2022 Meeting of the Board of Directors*

DATE: July 25, 2022
TIME: 5:30 PM
LOCATION: via Teams

Attended by Board members Sarah Erickson, Jamie Harvie, Maria Isley, Ryan Jones-Casey, LeAnn Littlewolf, Vidar Sanchez, Robin Pestalozzi and Holly Wolfe. Not present: Emily Kuenstler. Management present: General Manager Sarah Hannigan. Owners present: Diane Desotelle.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Jamie Harvie facilitated the meeting and called the meeting to order at approximately 5:36 PM. Vidar Sanchez served as timekeeper.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:38 PM

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda

Consent Agenda items as follows were approved (Sarah E, Vidar, MSU):

- Minutes of the June 27, 2022 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for June 2022

Review:

Management Update:

- Board received an update from management on operations, the cooperative aspects of business, and the work the Co-op is doing to support a healthy community.
- Discussion included Hillside cooler reset, internal promotions of staff, Owner drive, GIVE non-profit support program reciprocal promotion, point of sale conversion project, the impact of and Co-op's response to COVID-19.

2022-2025 Strategic Plan Overview and Key Assumptions:

- Board received and discussed the 2022-2025 Strategic Plan Overview and Key Assumptions. The Plan outlines priority pathways and goals for the next three years, and initial strategies and investments for the next 12-18 months. Areas of focus include customer experience, staff experience, infrastructure, and finances and systems.

Compliance Reports:

- Board reviewed policy compliance reports, determined the interpretations were reasonable and included adequate data to demonstrate compliance on the following policies, and accepted report as presented:
 - Board Process Policy C8 – Governance Investment (Maria, Robin, MSU)
 - Executive Limitations Policy B2 – Planning and Budgeting (LeAnn, Vidar, MSU)

Old/New Business:

- Board reviewed reports from the following Committees:
 - Recruitment Committee
 - ad hoc Policy Review Committee
 - ad hoc Cooperative Economy Committee

Diane Desotelle left the meeting at approximately 6:33 pm.

Board Education/Discussion:

- Jamie facilitated a Board discussion on the pre-assigned viewing of videos on local currency models.

Open session adjourned at approximately 6:50 pm.

CLOSED SESSION

Old/New Business:

- Board reviewed the National Co-op Grocers 2021 Participation Report

Meeting adjourned at approximately 7:00 pm.

Respectfully submitted,
Sarah Hannigan, General Manager