



WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of May 23, 2022 Meeting of the Board of Directors
as approved at the June 27, 2022 Meeting of the Board of Directors*

DATE: May 23, 2022
TIME: 5:30 PM
LOCATION: via Teams

Attended by Board members Maria Isley, Ryan Jones-Casey. Emily Kuenstler, LeAnn Littlewolf, Vidar Sanchez, Robin Pestalozzi and Holly Wolfe. Absent: Jamie Harvie and Sarah Erickson. Management present: General Manager Sarah Hannigan. Guest present: Tony Alongi.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Emily Kuenstler facilitated the meeting and called the meeting to order at approximately 5:32 PM. Ryan Jones-Casey served as timekeeper.

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Emily closed the Open Listening Session at 5:40 PM

Consent Agenda

Consent Agenda items as follows were approved (MSU, Maria, Ryan):

- Minutes of the April 25, 2022 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for April 2022

Review:

Management Update:

- Board received an update from management on operations, the cooperative aspects of business, and the work the Co-op is doing to support a healthy community.
- Discussion included upcoming market study, new Owner drive, preparation for July issue of Garbanzo Gazette, the impact of and Co-op's response to COVID-19.

Compliance Reports:

- Board reviewed policy compliance reports, determined the interpretations were reasonable and included adequate data to demonstrate compliance on the following policies, and accepted report as presented:
 - Board Process Policy C3 – Agenda Planning
 - Executive Limitations Policy B6 – Staff Treatment and Compensation

Old/New Business:

- Board reviewed reports from the following Committees:

- Recruitment Committee
- ad hoc Policy Review Committee
- ad hoc Cooperative Economy Committee
- Board reviewed and discussed progress made toward Board goals for 2021-2022

Open session adjourned at approximately 6:15 pm. Maria Isley left the meeting.

CLOSED SESSION

Board Education/Discussion:

- Tony Alongi, Co-op Resource Manager at National Co-op Grocers provided an overview of NCG and how WFC participates in and benefits from its membership in the business services cooperative. Q+A followed the presentation.

Tony Alongi left the meeting at approximately 6:57pm.

Finance Committee:

- Board reviewed April 2022 Monthly Financial Report

Meeting adjourned at approximately 7:20pm.

Respectfully submitted,
Sarah Hannigan, General Manager