



**WHOLE FOODS COMMUNITY CO-OP, INC.**  
*Minutes of March 28, 2022 Meeting of the Board of Directors  
as approved at the April 25, 2022 Meeting of the Board of Directors*

**DATE:** March 28, 2022  
**TIME:** 5:30 PM  
**LOCATION:** Meeting held via Teams

Attended by Board members Sarah Erickson, Maria Isley, Ryan Jones-Casey, Emily Kuentler, LeAnn Littlewolf, Robin Pestalozzi, Vidar Sanchez, and Holly Wolfe. Absent: Jamie Harvie. Management present: General Manager Sarah Hannigan.

*Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.*

**OPEN SESSION**

Emily Kuentler facilitated the meeting and called the meeting to order at approximately 5:34 PM. Vidar Sanchez served as timekeeper.

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Emily closed the Open Listening Session at 5:45 PM

Consent Agenda

Consent Agenda items as follows were approved (MSU, Sarah E, Ryan):

- Minutes of the February 28, 2022 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for February 2022

Review:

Management Update:

- Board received an update from management on operations, the cooperative aspects of business, and the work the Co-op is doing to support a healthy community.
- Discussion included objectives of upcoming market study, expansion of distribution channels to smooth supply chain woes and provide better and more options for purchasing inventory.

Compliance Reports:

- Board reviewed policy compliance reports, determined the interpretations were reasonable and included adequate data to demonstrate compliance on the following policies, and accepted reports as presented:
  - Board Process Policies (prepared and presented by Holly Wolfe)
    - C2 – The Board’s Job
  - Executive Limitations (prepared and presented by Sarah Hannigan)
    - B4 – Membership Rights and Responsibilities

Old/New Business:

- Board approved Maria Isley as ad hoc Policy Review Committee Chair (MSU Robin, Vidar)
- Consideration of Chair for ad hoc Cooperative Economy Committee was tabled until the next meeting
- Board reviewed reports from the following Committees:
  - Recruitment Committee
  - ad hoc Policy Review Committee
- October 27, 2022 was selected for the Annual Owner Meeting; meeting format and venue to be determined.

Board Education/Discussion:

- Board members who attended Columinate's "Explorations in Governance" reflected on the webinar
- Board shared feedback on the March Board Retreat and summary documents provided by Leslie Watson
- LeAnn facilitated a discussion on Board educations readings associated with the multi-stakeholder cooperative model and Fifth Season Co-op, a multi-stakeholder cooperative in Viroqua, WI

Open session adjourned at approximately 6:59 pm.

**CLOSED SESSION**

Finance Committee:

- Board reviewed February 2022 Monthly Financial Report

General Manager Board Relationship Committee:

- As part of the Annual Evaluation, GM Sarah shared reflections on evaluation survey data presented by the Board, and her responses to self-evaluation questions from the Board

Sarah Hannigan left the meeting at 7:37pm.

**EXECUTIVE SESSION**

General Manager Board Relationship Committee:

- The Board further discussed the Annual Evaluation of the General Manager

Closed session adjourned at approximately 7:58 pm.

Respectfully submitted,  
Sarah Hannigan, General Manager and Holly Wolfe