



WHOLE FOODS COMMUNITY CO-OP, INC.
Minutes of December 20, 2021 Meeting of the Board of Directors
as approved at the January 24, 2022 Meeting of the Board of Directors

DATE: December 20, 2021
TIME: 5:30 PM
LOCATION: Meeting held virtually via Teams

Attended by Board members Sarah Erickson, Jamie Harvie, Ryan Jones-Casey, Maria Isley, Emily Kuenstler, LeAnn Littlewolf, Robin Pestalozzi, Vidar Sanchez. Holly Wolfe did not attend. Also present: General Manager Sarah Hannigan.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Jamie Harvie facilitated the meeting; Vidar Sanchez served as timekeeper. Jamie called the meeting to order at approximately 5:33 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:33 PM

Introductions:

Board members and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

Board approved (Sarah E, Maria MSU) consent agenda items:

- Minutes of the November 22, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for November 2021

Review:

Management Update:

- Board received an update from management on operations, the cooperative aspects of business, and the work the Co-op is doing to support a healthy community.
- Discussion included the Co-op's pandemic response, return of egg carton collection for vendor reuse, strategic planning process, results of salary audit, and announcements related to development around the Hillside store.

Compliance Reports:

- Board reviewed and accepted policy interpretation and compliance reports prepared by fellow Board members and the General Manager:
 - Board Process Policy C5 – Directors' Code of Conduct
 - Executive Limitations Policy B7 – Communication to the Board

Old/New Business:

- Board reviewed and accepted (Vidar, LeAnn, MSU) the Board Goals for 2021-2022
- Board reviewed and accepted (Maria, Vidar, MSU) the General Manager Board Relationship Committee Charter
- Board reviewed and accepted (Ryan, LeAnn, MSU) the Recruitment Committee Charter and the Finance Committee Charter
- Board discussed the formation of ad hoc committees to support Board Goals; committee charters for the ad hoc Cooperative Economy Committee and the ad hoc Policy Review Committee to be developed and presented at the January meeting
- Board reviewed training opportunities offered by Columinate, and discussed interest; all Board members will attend at least one event
- Board discussed 2021 Member Satisfaction Survey Report and shared possible areas of opportunity to be shared with the Admin Leadership Team for consideration

Open session adjourned at approximately 7:06 pm.

CLOSED SESSION

The Finance Committee did not meet ahead of the December Board Meeting. The November 2021 Monthly Financial Report will be reviewed in January.

Closed session adjourned at approximately 7:10 pm.

Respectfully submitted,
Sarah Hannigan, General Manager