

WHOLE FOODS COMMUNITY CO-OP, INC.
***Minutes of August 30, 2021 Meeting of the Board of Directors
as approved by the Board at the September 27, 2021 Meeting***

DATE: August 30, 2021
TIME: 5:30 PM
LOCATION: Meeting held virtually via Teams

Attended by Board members Emily Anderson, Jamie Harvie, Ryan Jones-Casey, Kim Nordin, Mickey Pearson, Brandon Smith. Maria Isley and Holly Wolfe did not attend. Also present: General Manager Sarah Hannigan.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Jamie Harvie facilitated the meeting. Kim Nordin served as timekeeper. Jamie called the meeting to order at approximately 5:33 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:33 PM

Introductions:

Board members, Owners and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

Consent Agenda items as follows were approved (MSU, Ryan, Kim):

- Minutes of the July 26, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for July 2021.

Review:

Compliance Reports:

- Board reviewed and accepted policy interpretation and compliance reports prepared by the General Manager for:
 - Policy A – ENDS
 - Executive Limitations Policy B5 – Treatment of Customers

Management Report:

- Board received reports on community engagement, ENDS sponsorship and donation activity and the GIVE round-up program including the Grow Local Food Fund and the Non-profit Support Program.
- Board learned of the status of the 2021 Owner Survey launched mid-August, and the preparation for the fall Garbanzo Gazette, 2021 Annual Report and 2021 Owner election.
- Board received updates on WFC's Covid-19 response including staff health, vaccination rates, and the return of protective measures to curb community transmission and shopper response.
- Board received updates on administrative departments and operations at each store including hiring opportunities and challenges.
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Old/New Business:

- Board heard an update from the Recruitment Committee; four candidates will be presented to the Owners for consideration in the October election.
- Board reviewed draft 2021-2022 calendar of Board meetings and agreed upon a date for a retreat with the new Board members in November.

Board Education/Discussion

- Board engaged in a facilitated discussion on a Brookings report on food insecurity: *Beyond 'food deserts': America needs a new approach to mapping food insecurity*

Open session adjourned at approximately 6:30 PM; Owners in attendance left the meeting.

CLOSED SESSION

Finance Committee:

- Board reviewed the July Monthly Financial Reports

Closed session adjourned at approximately 6:41 PM.

Respectfully submitted,
Sarah Hannigan, General Manager