

**WHOLE FOODS COMMUNITY CO-OP, INC.**  
***Minutes of March 22, 2021 Meeting of the Board of Directors***  
***as approved by the Board of Directors at the April 26, 2021 meeting***

**DATE:** March 22, 2021  
**TIME:** 5:30 PM  
**LOCATION:** Meeting held virtually via Teams

Attended by Board members Emily Anderson, Jamie Harvie, Maria Isley, Ryan Jones-Casey, Kim Nordin, Mickey Pearson, Brandon Smith and Holly Wolfe. Also present: General Manager Sarah Hannigan.

*Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.*

**OPEN SESSION**

Kim Nordin facilitated the meeting. Jamie Harvie served as timekeeper. Kim called the meeting to order at approximately 5:34 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:34 PM.

Introductions:

Board members and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

Consent Agenda items as follows were approved (MSU, Jamie, Mickey):

- Minutes of the February 22, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for February 2021.

Review:

Management Report:

- Board received reports on community engagement, ENDS sponsorship and donation activity and the GIVE round-up program.
- Board received updates on WFC's Covid-19 response including new operational developments, staff health, WFC's participation in the federal program to provide paid sick leave for COVID-related absences, and internal and external communications related to the pandemic, and vaccinations.
- Board received updates on administrative departments and operations at each store including a summary of the bi-annual Staff Satisfaction Survey, updates on e-commerce and tracking owner transactions in the platform.

Compliance Reports:

- Board reviewed and accepted as written policy compliance report as follows:
  - Board-Process Policy C – Global Governance Commitment
  - Board Process Policy C2 – The Board's Job
  - Executive Limitations: B4 – Membership Rights and Responsibilities

Old/New Business:

- Board discussed the vacancy created by Meli Ellsworth-Osanya's resignation. Board approved (Jamie, Emily, MSU) holding the seat vacant until the next election. Board approved (Jamie, Holly, MSU) Ryan Jones-Casey to serve as the Treasurer-Secretary.

- Board heard updates from ad hoc Owner Engagement and Recruitment Committees; Emily Anderson to chair the Recruitment Committee

Discussion

- Board reviewed preparation materials for the 2021 Spring Retreat and engaged in preliminary discussion to support the upcoming retreat work

Open session adjourned at approximately 6:26 PM.

**CLOSED SESSION**

Financial Conditions:

- Board reviewed the Finance Committee Report
- Board reviewed February 2021 Monthly Financial Report

Old/New Business:

- Board heard updates from General Manager Evaluation Committee

Closed session adjourned at approximately 6:34 PM.

Respectfully submitted,  
Sarah Hannigan, General Manager