

WHOLE FOODS COMMUNITY CO-OP, INC.
Minutes of June 28, 2021 Meeting of the Board of Directors
as approved at the
July 26, 2021 Meeting of the Board of Directors

DATE: June 28, 2021
TIME: 5:30 PM
LOCATION: Meeting held virtually via Teams

Attended by Board members Emily Anderson, Jamie Harvie, Maria Isley, Ryan Jones-Casey, Mickey Pearson, and Holly Wolfe. Brandon Smith and Kim Nordin did not attend. Also present: General Manager Sarah Hannigan. Owners present: Erin Naughton-Garrison and Chris Handsone.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Jamie Harvie facilitated the meeting. Ryan Jones-Casey served as timekeeper. Jamie called the meeting to order at approximately 5:38 PM.

Introductions:

Board members, Owners and management introduced themselves.

Open Listening Sessions:

Chris Handsone brought forward environmental, health and safety concerns associated with the recent asphalt sealing of the Hillside parking lot; he asked specific questions about the project. The Board listened and let Chris know that there would be follow-up to his questions and concerns. Jamie thanked Chris and closed the Open Listening Session approximately 5:50 PM. Chris left the meeting.

Board Preparedness, Owner Linkage:

Board members and management indicated preparedness for the meeting and reported no conflicts of interest. Board members shared Owner linkage including appreciation for the return of the Co-op Explorers free produce program and the Co-op's social media presence.

Consent Agenda:

Consent Agenda items as follows were approved (MSU, Mickey, Maria):

- Minutes of the May 23, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for May 2021.

Review:

Compliance Reports:

- Board reviewed and accepted policy compliance report for:
 - Board-Process Policy C4 – Board Meetings

Management Report:

- Board received reports on community engagement, ENDS sponsorship and donation activity and the GIVE round-up program, including recipients of the initial round of Grow Local Food Fund and how WFC partnered to help gather community feedback to quantify demand for a shared use commercial kitchen as part of the Armory redevelopment.

- Board received updates on WFC's Covid-19 response including staff health and vaccination rates, and upcoming operational rollbacks of measures put in place in response to the pandemic.
- Board received updates on administrative departments and operations at each store including budget and business planning, employee development, hiring and recruitment.

Old/New Business:

- Board heard updates from the Recruitment Committee
- Board shared reflections from participation in the virtual Consumer Cooperative Management Association conference.
- Board discussed and agreed to return to in-person Board meetings in July 2021

Board Education/Discussion

- Board discussed the Evergreen Cooperative Model in Cleveland, Ohio and reflected on how the model is different from WFC, how the model addresses food insecurity. The model also served as a framework for a discussion around community wealth building and how it is linked to community health; how the cooperative offers stability, purpose and connection for participants.

Open session adjourned at approximately 6:49 PM; Erin Naughton-Garrison thanked the Board and indicated her interest in board service. She then left the meeting.

CLOSED SESSION

Finance Committee Report:

- Board reviewed and discussed the April 2021 and May 2021 Financial Reports
- Board reviewed and discussed the 2020 National Co-op Grocers Participation Report which outlines WFC's performance in key metrics over time, and compared to other member co-ops; how WFC participated in NCG offerings during 2020; and how WFC benefitted from its participation as a member of NCG.
- Board reviewed, discussed and approved the FY2022 Balance Sheet and Income Statement Projections (MSU, Mickey, Ryan).

Closed session adjourned at approximately 7:08 PM.

Respectfully submitted,
Sarah Hannigan, General Manager