

WHOLE FOODS COMMUNITY CO-OP, INC.
Minutes of May 24, 2021 Meeting of the Board of Directors
as approved at the June 28, 2021 meeting of the Board of Directors

DATE: May 24, 2021
TIME: 5:30 PM
LOCATION: Meeting held virtually via Teams

Attended by Board members Emily Anderson, Jamie Harvie, Maria Isley, Ryan Jones-Casey, Kim Nordin, Mickey Pearson, Brandon Smith and Holly Wolfe. Also present: General Manager Sarah Hannigan.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Jamie Harvie facilitated the meeting. Kim Nordin served as timekeeper. Jamie called the meeting to order at approximately 5:34 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:34 PM

Introductions:

Board members, Owners and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

Consent Agenda items as follows were approved (MSU, Mickey, Holly):

- Minutes of the April 26, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for April 2021.

Review:

Compliance Reports:

- Board reviewed and accepted policy compliance reports for:
 - Board-Process Policy C3 – Agenda Planning
 - Executive Limitations Policy B6 – Staff Treatment and Compensation

Management Report:

- Board received reports on community engagement, ENDS sponsorship and donation activity and the GIVE round-up program. Board received an update on the development of and initial application round of the Grow Local Food Fund, a grant program to use shopper GIVE donations to support local farming and food production initiatives.
- Board received updates on WFC's Covid-19 response including staff health, vaccination access, and upcoming operational rollbacks of measures put in place in response to the pandemic.
- Board received updates on administrative departments and operations at each store including budget and business planning, and employee development.
- Board received updates on WFC's participation in the National Co-op Grocers business services cooperative and the 2020 patronage dividend related to WFC's activities.

Old/New Business:

- Board heard updates from ad hoc Owner Engagement and Recruitment Committees
- Board reviewed and approved Amended Board Process Policy C5 – Code of Conduct (MSU Maria, Ryan)

- Board reviewed and discussed progress made on Board Goals for 2020-2021

Board Education/Discussion

- Board discussed Duke Sanford World Food Policy research Identifying and Countering White Supremacy in Food Systems

Open session adjourned at approximately 6:46 PM; Owners in attendance left the meeting.

CLOSED SESSION

General Manager Evaluation:

- Board discussed annual performance evaluation of the General Manager
- General Manager presented her self-evaluation to the Board of Directors

Closed session adjourned at approximately 7:13 PM. General Manager left the meeting.

EXECTUIVE SESSION

General Manager Evaluation:

WFC Board reviewed documents provided by the General Manager Evaluation Committee and agreed upon the evaluation provided.

Executive session adjourned at 7:40pm.

Respectfully submitted,
Sarah Hannigan, General Manager and Mickey Pearson, Board Member