

**WHOLE FOODS COMMUNITY CO-OP, INC.**  
***Minutes of April 26, 2021 Meeting of the Board of Directors***  
***as approved at their May 24, 2021 Meeting***

**DATE:** April 26, 2021  
**TIME:** 5:30 PM  
**LOCATION:** Meeting held virtually via Teams

Attended by Board members Emily Anderson, Jamie Harvie, Maria Isley, Ryan Jones-Casey, Kim Nordin, Mickey Pearson, Brandon Smith and Holly Wolfe. Owners present: LeAnn Littlewolf, Robin Pestalozzi, Vidar Sanchez. Also present: General Manager Sarah Hannigan.

*Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.*

**OPEN SESSION**

Jamie Harvie facilitated the meeting. Kim Nordin served as timekeeper. Jamie called the meeting to order at approximately 5:33 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:34 PM.

Introductions:

Board members, Owners and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

Consent Agenda items as follows were approved (MSU, Mickey, Kim):

- Minutes of the March 22, 2021 Meeting of the Board of Directors
- New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for March 2021.

Review:

Management Report:

- Board received reports on community engagement, ENDS sponsorship and donation activity and the GIVE round-up program.
- Board received updates on WFC's Covid-19 response including new operational developments, staff health, WFC's participation in the federal program to provide paid sick leave for COVID-related absences, and internal and external communications related to the pandemic, and vaccinations.
- Board received updates on administrative departments and operations at each store including information about new distribution channels and tools for better aligning product offerings with shopper demands and newly available products, budget and business planning, and employee engagement and development.
- Board received updates on WFC's participation in the National Co-op Grocers' annual membership meeting, including NCG's Annual Report, and the annual Co-op Impact Report.

Compliance Reports:

- Board reviewed policy compliance update for
  - Board-Process Policy C8, 2.6 – Attendance

Old/New Business:

- Board heard updates from ad hoc Owner Engagement and Recruitment Committees

Discussion

- Board reflected on and recapped the 2021 Spring Retreat
- Board discussed options for the 2021 Annual Owner Meeting and agreed that a virtual format makes most sense for 2021.

Open session adjourned at approximately 6:41 PM; Owners in attendance left the meeting.

**CLOSED SESSION**

Financial Conditions:

- Board reviewed the Finance Committee Report
- Board reviewed and approved (MSU, Ryan, Maria) the FY22 Governance Budget which reflects a virtual format for the Annual Owners Meeting
- Board reviewed March 2021 and 3Q21 Financial Reports; Board accepted Executive Limitations B1 – Financial Conditions for 3Q21

Closed session adjourned at approximately 6:59 PM.

Respectfully submitted,  
Sarah Hannigan, General Manager