

WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of June 22, 2020 Meeting of the Board of Directors
as approved at the July 27, 2020 Meeting of the Board of Directors*

DATE: June 22, 2020
TIME: 5:30 PM
LOCATION: Board Met via WebEx video conferencing

Attended by Board members Brandon Smith, Mickey Pearson, Ryan Jones-Casey, Dale Peacock, Kim Nordin, Jamie Harvie, and Meli Osanya. Maria Isley was absent. Also present: General Manager Sarah Hannigan. Owners present for Open Session: Brittany Lind-Sanford and Michael Bernstein.

*Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally.
U = unanimous vote.*

OPEN SESSION

Board President Jamie Harvie facilitated the meeting. Mickey Pearson served as timekeeper. Jamie called the meeting to order at approximately 5:31 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Jamie closed the Open Listening Session at 5:35 PM.

Introductions:

Board members and management introduced themselves. Board members and management were prepared; standing conflicts formally reported by all Board members at the November 25, 2019 meeting of the Board of Directors were noted; none were pursuant to the items on the current meeting agenda.

Owners introduced themselves and expressed interest in learning more about Board candidacy.

Board members shared Owner linkage including praise for staff and the adoption of new protocols to minimize risk of COVID-19 transmission; perceived increase in vagrancy at the Hillside location; request for special orders to be reinstated. Board member shared observation that the recent Mother's and Father's Day social media campaigns featured only one person of color.

Consent Agenda:

Board approved (Mickey, Kim MSU) items on the consent agenda as follows:

- Minutes of the May 18, 2020 Meeting of the Board of Directors
- Owners Report: New Owner Applications; Fran Skinner Matching Fund Allocations; Owner Transfer Requests and Owner Termination Requests for May 2020

Dale Peacock left the conference call at 5:49pm.

Review:

Management Report:

- Board received reports on community engagement, marketing reach, ENDS sponsorship and donation activity, Garbanzo Gazette and the GIVE round-up program.
- Board heard updates about WFC's response to COVID-19, including face covering requirements for staff and shoppers, employee symptom screening protocols for all staff prior to their shift, and the plan to extend shopping hours to 9pm beginning July 1st.
- Board discussed General Manager's proposal to retool the GIVE program in 2021, dividing the round-up proceeds between non-profit organizations like in prior years, and utilizing the rest to seed a grant or micro-loan fund to support and build capacity for local food producers.

- General Manager responded to Board's questions about the content of the Management Report.

Compliance Reports

- Board reviewed and accepted as written policy compliance reports as follows:
 - Board Process C3 – Agenda Planning
 - Board Process C4 – Board Meetings
 - Executive Limitations B2 – Planning and Budgeting

Old/New Business

- Board heard an update from the Board Recruitment Committee on the status of potential candidates for the 2020 Board Election. Web sessions hosted by Columinate on Co-op Board service and policy governance were recommended for all interested candidates.
- Board discussed email communications with Owners and the difficulty that comes with determining if correspondence that doesn't include a sender name that matches an Owner account isn't spam.
- Board members who attended the virtual CCMA conference shared observations and inspiration from the sessions. Board affirmed interest in participating in the Black Lives Matter/Abolitionist book group to be hosted by LaDonna Sanders Redmond.

Potential candidates shared their interest in Board service and shared their observations about the Board meeting.

Open session ended at 6:55pm; Brittany Lind-Sanford and Michael Bernstein left the conference call.

CLOSED SESSION

Closed session began at approximately 6:56pm.

Financial Committee Report:

- Board reviewed the May 2020 Financial Reports.
- Board reviewed and discussed the Finance Committee memo related to the FY2021 budgeting process.
- Board reviewed, discussed, and approved (Mickey, Brandon MSU) the FY2021 Budget.

General Manager Evaluation Committee Report:

- Board approved (Kim, Meli, MSU) the General Manager contract for July 1, 2020 – June 30, 2022. Board President and General Manager to execute the contract and submit to Human Resources.

Closed session ended and meeting adjourned at approximately 7:40pm.

Respectfully submitted,

Sarah Hannigan, General Manager