

WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of June 24, 2019 Meeting of the Board of Directors
as approved at the July 22, 2019 Meeting of the Board of Directors*

DATE: June 24, 2019
TIME: 5:30 PM
LOCATION: Whole Foods Co-op, 4426 Grand Avenue, Duluth, MN

Attended by Board members Maria Isley, Heather Strasser, Dale Peacock and Kim Nordin; Mickey Pearson attended by phone. Also present: General Manager Sarah Hannigan. Board members Jamie Harvie, Ryan Jones-Casey, Brandon Smith, and Jean Sramek were not in attendance.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Board Secretary Kim Nordin facilitated the meeting. Maria Isley served as timekeeper. Kim called the meeting to order at approximately 5:34 PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Kim closed the Open Listening Session at 5:35 PM.

Introductions:

Board members and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

The Board approved items (MSU, Heather, Dale) as follows:

- Minutes May 20, 2019 Meeting of the Board of Directors
- New Owner Applications, Transfer Requests, Fran Skinner Memorial Fund Applications, and Termination Requests for May 2019

Review:

Management Report:

- Received updates on operations including management hiring updates, employee communications, staff development, Human Resources Information System conversion, WFC sponsorships and donations, sustainability efforts and repair and maintenance of physical plants.

Compliance Reports

- Board reviewed, discussed and accepted as written policy compliance reports as follows:
 - B2 – Planning and Financial Budgeting
 - C3 – Agenda Planning
 - C4 – Board Meetings

Old/New Business:

- The Owner Engagement Committee provided an update on the committee's work
- The Recruitment Committee gave an update on recruitment activity. A contested election is anticipated for the three open Board seats in 2019.

Financial Conditions:

- Board reviewed May Monthly Financials and Narrative

- Board reviewed and approved (MSU Maria, Dale) FY2020 Budget including Capital Expenditures

Meeting adjourned at approximately 6:05 PM.

Prepared and submitted by Sarah Hannigan, General Manager