

WHOLE FOODS COMMUNITY CO-OP, INC.
Minutes of May 20, 2019 Meeting of the Board of Directors
As approved at the June 24, 2019 Meeting of the Board of Directors

DATE: May 20, 2019
TIME: 5:30 PM
LOCATION: Whole Foods Co-op, 4426 Grand Avenue, Duluth, MN

Attended by Board members Jamie Harvie, Maria Isley, Heather Strasser, Ryan Jones-Casey, Brandon Smith, Mickey Pearson and Jean Sramek. Also present: General Manager Sarah Hannigan and HR Manager Tracy Johnson. Board Members, Dale Peacock and Kim Nordin were not in attendance.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Board President Mickey Pearson facilitated the meeting. Brandon Smith served as timekeeper. Mickey called the meeting to order at approximately 5:31PM.

Open Listening Sessions:

With no Owners in attendance seeking to speak to the Board, Mickey closed the Open Listening Session at 5:32 PM.

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Consent Agenda:

The Board approved items (MSU, Jamie, Jean) as follows:

- Minutes April 22, 2019 Meeting of the Board of Directors
- New Owner Applications, Transfer Requests, Fran Skinner Memorial Fund Applications, and Termination Requests for April 2019

Review:

Management Report:

- Received updates on operations including introduction of employee newsletter to support regular internal communications about coop-wide updates, department-specific happenings, new employees and internal promotions, staff kudos, and shopper reviews; Human Resources Information System conversion at the end of June; FY20 planning and budgeting including capital expenses.
- Discussed WFC's Access Discount Program benefitting from the April GIVE donations and how it helps expand the program while positively impacting WFC's bottom line.

Compliance Reports

- Board reviewed, discussed and accepted as written policy compliance reports as follows:
 - B6 – Treatment of Staff and Compensation

Old/New Business:

- Board reviewed its Annual Goals and discussed progress made to date.
- The Owner Engagement Committee provided an update on the committee's work
- The Recruitment Committee gave an update on recruitment activity

Board Study/Discussion:

- Discussed the 2019 Shopper Satisfaction Survey results

Open session adjourned at approximately 6:58pm.

The Board took a break and re-convened in closed session at 7:08pm.

CLOSED SESSION

Financial Conditions:

- Board reviewed April 2019 Financial Narrative and Monthly Financial Reports

Closed session adjourned at approximately 7:30pm.

Prepared and submitted by Sarah Hannigan, General Manager