

WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of August 28, 2017 Meeting of the Board of Directors
as Accepted at the September 25, 2017 Meeting of the Board of Directors*

DATE: August 28, 2017
TIME: 5:30 PM
LOCATION: Whole Foods Co-op, 4426 Grand Avenue, Duluth, MN

Attended by Board members: Carol Andrews, MaryAnn Bernard, Brad Nelson, Mickey Pearson, Wayne Pulford and Jean Sramek. Jamie Harvie was absent. Also present: General Manager Sarah Hannigan. Present for Open Session: Owner Rita Vavrosky.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Board Secretary Mickey Pearson facilitated the meeting. Vice President MaryAnn Bernard served as timekeeper. Mickey called the meeting to order at approximately 5:31 PM.

Introductions:

Board members, management and guests introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Open Listening Sessions:

With no guests in attendance seeking to speak to the Board, the Board closed the Open Listening Session at approximately 5:45 PM.

Agenda review:

No modifications were made to the agenda.

Consent Agenda:

The Board approved (MSU, Carol, Wayne) the Consent Agenda as presented:

- Minutes of the July 24, 2017 Board meeting (open session and closed session were approved)
- Owners Report
 - 67 New Owner Applications in July 2017

Review:

Management Report:

- At 6:10pm, Art Sherwood, CDS Consultant, joined the meeting via conference call. He presented an overview of the strategic planning work he will begin with the Management Team in September and answered questions about how the Board's work supports the planning process for operations. Art left the meetings at approximately 6:30pm.
- Board received reports on community engagement, ENDS activity and the GIVE round-up program.
- The Executive Summary of the Shopper Survey was reviewed and discussed.
- UFCW Negotiations continued with negotiations on July 21st and August 25th. Additional sessions are scheduled for September 18th and 26th.

Compliance Reports:

- Board reviewed and accepted as written General Manager Policy Compliance Report B5 – Treatment of Customers.

Board Study

Board continued discussion from prior meetings of *Three Strategic Concepts for the Guidance of Cooperatives*.

Old/New Business:

Recruitment Committee update:

- Mickey updated the Board on the final slate of candidates for the 2017 Board Election. Four Owners will run for three seats.

Owner Rita Vavrosky departed at 7:00pm. Open session adjourned at approximately 7:35pm.

CLOSED SESSION

Micky directed the Board and General Manager to closed session.

- Board reviewed July 2017 financial reports.

Closed session ended and meeting adjourned at 7:50pm.

Respectfully submitted,

Sarah Hannigan, General Manager