

WHOLE FOODS COMMUNITY CO-OP, INC.
*Minutes of March 27, 2017 Meeting of Board of Directors
as Accepted by the Board of Directors at the April 24, 2017 Meeting*

DATE: March 27, 2017
TIME: 5:30 PM
LOCATION: Whole Foods Co-op, 4426 Grand Avenue, Duluth, MN

Attended by Board members: Carol Andrews, MaryAnn Bernard, Brad Nelson, Mickey Pearson and Wayne Pulford. Jean Sramek and Jamie Harvie were absent. Also present: General Manager Sarah Hannigan.

Motion, seconded and carried is abbreviated as MSC, followed by the names of the maker, second and vote tally. U = unanimous vote.

OPEN SESSION

Board Vice President MaryAnn Bernard facilitated the meeting. Mickey Pearson served as timekeeper. MaryAnn called the meeting to order at approximately 5:35 PM.

Open Listening Sessions:

With no guests in attendance seeking to speak to the Board, the Board closed the Open Listening Session at approximately 5:36 PM.

Board members and management introduced themselves. Board members and management were prepared and reported no conflicts of interest.

Agenda review:

No modifications were made to the agenda.

Consent Agenda:

The Board approved/accepted (MSU, Jamie, Wayne) the Consent Agenda as presented:

- Minutes of the February 27, 2017 Board meeting (open session and closed session were approved)
- Owners Report
 - 50 New Owner Applications in February 2017

Review:

Attendees for the June 2017 Consumer Cooperative Management Association conference were confirmed.

Management Report:

- Owner Linkage:
 - Owner Survey logistics are being finalized. Owners will be invited to participate in an online survey like the one conducted in 2015 and 2013 later this Spring. Results will allow for comparison over time, and to other NCG co-ops.
- Admin:
 - UFCW Negotiations: In preparation for contract negotiations, WFC provided detailed information to UFCW Local 1189 including rates of pay, tenure, and benefit value and type received for all bargaining unit employees. WFC Management and legal counsel will begin meeting with UFCW representatives, the WFC bargaining committee and a federal mediator in April.
 - WFC is participating in NCG's biannual Co+op Impact Study, wherein co-op impact on local purchasing, organic sales, access programs, energy use, community giving and other sustainability metrics is gathered to compare co-ops to the conventional grocery industry.
 - Denfeld Anniversary celebration was held in both stores March 13-17 with special deals and events for shoppers throughout the week.

- In-kind rental of the Denfeld classroom has been provided to the Lake Superior Sustainable Farming Association Board of Directors and the City of Duluth Indigenous Commission Education Subcommittee for their monthly meetings in 2017.
- The Hillside store received Organic Retailer re-certification from MOSA

Compliance Reports:

- No compliance reports were scheduled to be presented at the meeting.

Old/New Business:

Updated Equity Termination Request Timeline:

- Board will now consider equity termination requests on a quarterly basis, instead of annually.

Recruitment Committee update:

- Mickey updated the Board on recruitment activity.

Bylaws Committee update:

- Wayne reported on progress made at, and following, the first meeting of the Committee.
- Bylaws Committee to meet on April 6, 2017.

Board Study:

Board discussed notes from Co+op Café attendees and selected content for Board Study and discussion at the April meeting.

Open session adjourned at approximately 6:53pm.

CLOSED SESSION

MaryAnn directed the Board and General Manager to closed session to hear a report from the General Manager on the February monthly financial reports.

Closed session ended and meeting adjourned at 7:32pm.

Respectfully submitted,

Sarah Hannigan, General Manager