

APPLICATION FOR BOARD OF DIRECTORS

Whole Foods Community Co-op, Inc.

610 E. 4th St., Duluth, MN 55805
218/728-0884 fax (218) 728-0490
www.wholefoods.coop

- ❖ All members of Whole Foods Co-op are eligible to run for the Board of Directors. A member is the person named first on the WFC stock certificate or membership application. If the second person named chooses to run, the first person may, in writing to WFC, transfer ownership of that membership.
- ❖ The following information will be published for the Co-op membership before elections and considered by the Board when making interim Board appointments.
- ❖ Please answer the questions below using complete sentences as the questions may not be published alongside your answers. You may use a separate page.
- ❖ Mail, email or fax the completed application to the attention of the General Manager at the Co-op address above.
- ❖ A list of Board members is posted at www.wholefoods.coop, in the *Gazette*, and in the store. Please contact a Board member with any questions.
- ❖ You are welcome to attend a regular Board meeting. Dates and location are posted on the web site and at the store.

Deadline for application for the September election is August 1st

Applicant's name _____ (please print)

Member # _____

Address _____

Telephone/fax _____

e-mail _____

1. Why would you like to serve on the Board of Directors of Whole Foods Co-op and what do you hope to accomplish? (150 words maximum)
2. What skills or experience will you bring to this Board? (100 words maximum)
3. What opportunities and challenges do you see in the future for Whole Foods Co-op? (100 words maximum)
4. Other comments. (100 words maximum)

WHOLE FOODS COMMUNITY CO-OP, INC.

MISSION STATEMENT

The Whole Foods Co-op is committed to the Cooperative Principles, to providing its members, patrons and community the highest quality nutritious whole foods, and to the products and practices which make positive changes in the life of its community, employees and environment.

Structural priorities governing the formation of policies:

- 1) Articles and Bylaws
- 2) Mission/Vision Statement
- 3) Goals and Objectives
- 4) Policies/Ends
- 5) Operations

CORE VALUES

- **Service to Members** – WFC members contribute to a consumer-owned business that supports local organic growers and local suppliers and provides jobs and services that stay in our community.
- **Member & Community Education** – WFC offers member and community education to enhance the lives and health of its members and potential members as well as to promote the Co-op's uniqueness and philosophy.
- **Member Involvement/Governance** – WFC practices democratic forms of government.
- **Diversity** – WFC values diversity in staff as well as in membership and brings people of diverse backgrounds and experiences into leadership and other roles at the Co-op.
- **Public Service/Corporate Citizenship** – WFC is an active partner in our community.
- **Commitment to the Cooperative Movement and to Other Cooperative Activities** – WFC builds and strengthens the cooperative movement.

Approved by Board of Directors as of April 25, 2005
Technical edit accepted by Board of Directors as of April 24, 2006

WHOLE FOODS COMMUNITY CO-OP, INC.

JOB DESCRIPTION FOR BOARD OF DIRECTORS

WFC encourages members to participate in the life of the co-op and provide input into the direction that we take. Serving on the Board of Directors is one of the most rewarding and challenging ways that members can become involved. This Job Description provides an overview of Board service.

Purpose

- Provide a link between the cooperative and its owners.
- Ensure the long-term financial health and sustainability of this cooperative.

Benefits

- A chance to make a difference in your community and in the natural foods movement.
- Professional development and training opportunities.
- An opportunity to practice and refine a model of economic democracy in action.
- Board compensation pursuant to policy.
- Director and officer liability insurance coverage.
- Delicious dining, courtesy of WFC, at regular Board meetings.

Qualifications

- Be a WFC member-owner.
- Care about the needs of our community, our Co-op members, and our Co-op staff.
- Have an interest in sustainable agriculture, food, and health issues.
- Have an interest in learning about the cooperative business model and about community development.
- Be willing and able to check and respond to Board email at least every three days.

Responsibilities

- Commit to a two-year term; a bylaw amendment requiring a three-year term has been proposed.
- Attend monthly Board meetings, Membership meetings, and Board training sessions.
- Come to Board meetings prepared for efficient and productive discussions.
- Participate in the policy governance system in which Board actions are based on specific policies defining ENDS and purpose.
- Listen to member concerns and suggestions offered in the store, at WFC sponsored events, and through the newsletter, surveys, and web site.
- Serve on at least one Board committee; committee meeting frequency and times vary.

Prior to submitting application

- You are welcome to attend a Board meeting.
- Review WFC's Mission Statement, Articles of Incorporation and Bylaws, and the Cooperative Principles (in your Owner's Manual or in the on-line Owner's Manual at www.wholefoods.coop) and Board Governance Policies D1, D2 and D3 in the Board (policies, governance) section at www.wholefoods.coop.
- Submit application for regular Board elections by 1st of August. Applications may be submitted at any time throughout the year and will be kept on file in case of mid-term vacancies. Information submitted in applications will be published with the ballot.